



ASL AIRLINES BELGIUM IS LOOKING FOR AN SECURITY OFFICER

ASL Airlines Belgium
Rue de l'Aéroport
Building 101
4460 Grâce-Hollogne
Belgium

JOB TITLE Security Officer
DEPARTMENT Compliance Monitoring, Security & Safety
LOCATION Liège Airport Site
REFERENCE CODE **ASLB19-008 Security Officer**

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Purpose of the job

Aviation Security

To maintain the company's aviation security program and procedures in compliance with all applicable policies and requirements (legal requirements but also industry standards and Group policies) applicable to ASLB.

Key activities

Ensure compliance of company's Security Program and Procedures

- Maintain and monitor the implementation of the operator's aviation security programme by keeping it compliant with all applicable regulations (such as Belgian National Security Programme, the European Regulation with regard to aviation security, ECAC and the requirements of Annex 17 to the Convention on International Civil Aviation) in order to maintain the approval from any appropriate authority for security, when applicable, and comply to the legal requirements relating to aviation security in the geographic areas served by the operator;
- Modify the operator's security programme to correct deficiencies and to be in accordance with national requirements and those of States into which the operators' aircraft operate;
- Ensure compliance with Aviation Security regulations in all the countries to which ASLB is flying in close co-operation with the Customer's Aviation Security Manager;
- Ensure effective liaison with governments, authorities and law enforcement agencies by means of frequent, regular contact with local countries;
- Maintain and review Aviation Security procedures, processes and policies in a continuous improvement cycle in order to ensure consistency, efficiency and quality of all in compliance with national, Community and international Aviation Security regulations;
- Establish and maintain effective liaison with the airport authority and other appropriate authorities responsible for police functions;
- Assist in performing security incident investigation. Furthermore maintain, analyse and disseminate results of "Security Incident Database" so that root causes of incidents can be avoided / prevented in the future;
- Work in close co-operation with responsible security / risk representatives of all parties, (both internal and external) to ensure that the applicable measures regarding security are implemented in order to minimise the risk, loss, or threat of danger to the operator's personnel, assets, or operational integrity;
- Promote communication system that enables and ensure an effective exchange of information regarding existing and potential security risks within air transport industry as well as the operator's operational areas in order to maintain and increase a high level of security awareness and vigilance;
- Ensure the dissemination of security-critical information to appropriate personnel both within ASLB and external to the operator.
- Initiate special security measures during periods of increased risk and/or for critical flights and routes;
- Maintain, and monitor approved security training programs for company staff and/or it's agents to ensure all concerned individuals have the knowledge and skills necessary to perform security related duties;
- Analyse occurrence reports related to aviation security, ensure corrective actions are initiated and reply to crew members when applicable;
- Ensure an effective operator's risk analysis, threat assessment and response capability;

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- Report all actual or suspected acts of unlawful interference with aircraft operations to the appropriate authority for security;
- Define in collaboration with the department IT and facilities the equipment required to ensure the Security of the operator's main facilities. This includes screening equipment, - fixed or portable - but also any other device or system required to facilitate the Security of the operator's premises (CCTV, access control, ...).
- Manage the access control system of the operator's main facilities;
- Issue the operator's badge in cooperation with the human resources department; Check the zones where the operator's employees are permitted in the operator's premises.
- Organise the flow of airport badges for the operator's employees and vehicles (applications, invoices, re-activation, lost badges, ...). Monitor the expiry date of the badges;
- Ensure that for operational security functions conducted by external service providers selected by the Operator (outsourcing), such external service providers have a security training program that is acceptable to the Operator;
- Monitor external service providers selected by the Operator to perform security functions:
 - to ensure security controls are implemented and prevent unlawful interference,
 - to ensure the security functions are executed in compliance with the contract;
- Perform regular security inspections and audits at outstations;
- Act as deputy for the Security Manager.
- Performs additional projects/tasks in the Safety and Compliance Monitoring department as requested by the Safety, Security and Compliance Monitoring Manager.

Self behaviour

- Displays a positive, open and cooperative behaviour in order to facilitate a good relationship inside and outside the department, avoid and help to solve conflicts.

Internal compliance

- Comply with all relevant divisional and local company related policies, procedures and legal requirements.

CSR and Health & Safety

Comply with local, national legislation and the company's corporate responsibility, health, safety and environmental standards and responsibilities as identified within ASLB management systems and ensure that these management systems are fully implemented, maintained, improved and comply with legal provisions or other requirements in terms of corporate social responsibility, health, safety and environment

Preferred experience/knowledge

- Higher Education or University Degree
- Training in Aviation Security.
- Minimum of 5 years experience within a major airline and similar exposure.
- Experience in aviation security operations.
- Extensive working knowledge of Belgian Air law/EU Ops rules/FCL, IATA (IOSA), ICAO and EASA.
- Sound Knowledge of the relevant aviation security legal requirements and how they should be met.
- Sound Knowledge of internal, national, Community and international quality control in aviation security.
- Sound Knowledge of the capabilities and limitations of security equipment or screening methods used.
- Sound Knowledge of ground and in-flight security, overview of terrorism.
- Other areas and measures related to aviation securities that are considered appropriate to enhance security awareness.
- Very high sense of confidentiality at all times.
- In depth analytical and problem-solving skills.

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- Decision-making oriented.
- Ability to work on own initiative in a deadline-driven environment.
- Ability to communicate both written and verbal at all levels, internally and externally. Demonstrate diplomatic skills.
- Good organisational and editorial skills.
- Demonstrated accuracy and analytical skills.
- Ability to analyse legal texts and understand or detect the possible subadjacent impact or consequences.
- Being computer literate, with excellent knowledge of Windows.
- Fluency in English, French. Any other language is an asset.

Contract type Permanent contract – Full time job - Office Hours.
Available for travel.
Work sometimes out of office hours.

How to apply Please send your CV and your motivation letter via our job portal <http://jobs.aslairlines.be/> and indicate the reference code in the subject of your motivation letter.